

HOLY CROSS PARISH
SOUTH BEND, INDIANA



PASTORAL PLAN
2019-2022

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Approved by the Parish Pastoral Council

June 20, 2019

This pastoral plan identifies the ways Holy Cross Parish in South Bend, Indiana, is being called to live out its specific mission as part of the Roman Catholic Church. It is a vibrant and organic document that has been developed from parishioner input and is unique to the specific location of the parish and the gifts and talents given to our Eucharistic family of faith. It is not an exhaustive document, that is, it does not and cannot contain all ideas and suggestions received from parishioners. Rather, it is a document intended to focus the Parish, given the resources available, on ways we can help build the Kingdom of God over the next few years.

Mission

We are disciples of Jesus in the Roman Catholic tradition at Holy Cross Parish. Our welcoming and diverse community of faith, centered on the Eucharist, is committed to know, love, and serve God and neighbor.

Vision

To be led by the Holy Spirit in serving as a beacon of faith, hope and love in our neighborhood.

Values

Inspired by the Gospel of Jesus Christ and the charism of the Holy Cross Priests, Brothers and Sisters, we strive to go wherever the Holy Spirit leads us by sharing our lives with those we serve through worship, outreach and social justice ministries.

Pastoral Priorities & Action Items 2019-2022

Zeal is the great desire to make God known, loved, and served,
and thus to bring knowledge of salvation to others.

(Christian Education, Blessed Basil Moreau, C.S.C.)

In the next three years Holy Cross Parish will live its mission, vision and values by assisting our parishioners to grow in their relationship with God and with one another through our celebration of the sacraments, our outreach to those in need, and our commitment to fulfilling this pastoral plan. Our pastoral plan calls us as a parish to focus most especially on growth in discipleship and in community. This will empower our parish community to become more committed disciples of Jesus Christ, contributing to the mission of the parish through our parishioners offering their varied talents to building up the Body of Christ in and beyond the parish through its various ministries and programs.

Know God and Neighbor Through:

- **Community Building**
Form a Community Life Ministry that will develop and implement opportunities for family friendly events, for strengthening relationships with new and current parishioners, for parishioners to become more involved in the parish, and for celebrating our parish diversity.
- **Evangelization**
Form an Evangelization Team that will develop and implement ministries and programs to proclaim the Gospel to all people in our parish and local communities, re-engaging non-active or lapsed members, as well as leading all people to continual conversion in Christ.
- **Communication**
Develop a working team consisting of the pastor, members of the parish staff and parishioners with expertise in the area of marketing and communications, which will develop and implement a more robust and integrated system of marketing and communicating parish and school information.

Love God and Neighbor Through:

- **Spiritual Renewal and Growth**
Implement a renewal program for the spiritual renewal of the parish and its parishioners through parish retreats offered to our parishioners.
- **Faith Formation**
Form a working team that will review parish faith formation programs in order to develop and implement a plan for a more comprehensive outreach toward the children, youth, young adults, and older members of the parish.

Serve God and Neighbor Through:

- **Pastoral Care**
Establish a ministerial team committed to pastoral care, which will serve as outreach individuals for all constituencies of the parish needing pastoral care. This team will dedicate itself to prayer and ongoing training and formation as well as pastoral outreach.

- **Neighborhood Outreach**
Take an inventory of existing Christian outreach programs in the parish and existing neighborhood outreach groups associated with the parish. From this study, determine and implement strategies for increased support of parish outreach already in place and for greater engagement of the neighborhood in response to its needs.
- **School**
Emphasize as a priority of the parish the need to enhance opportunities for all parishioners and all school families to understand and appreciate the school as a primary ministry of the parish. Develop and implement strategies to invite and encourage all parishioners to be involved in the life of the school, and all school families in the life of the parish.
- **Financial Stability**
Develop and implement an annual stewardship plan that focuses on specific goals for fundraising, communications and marketing, which will assist in growing a culture of stewardship/sacrificial giving that generates increased revenue for the parish.



FAITH · KNOWLEDGE · LANGUAGE · CULTURE
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